

**IEBU/SBU Board Meeting Minutes**  
**December 6, 2022**  
**(Approved on January 3, 2023)**

**Meeting Called to order by Clark Cosby, President, at 6:00 PM.**

**In Attendance:**

Clark Cosby, President  
Gary Teale, Secretary  
Rich Hobson, Treasurer  
James Whiteley, Past President

**Not in attendance:**

Kevin Gawenit, Vice-President  
Efrain Rosadovelasquez, member-at-large  
Ryan Olson, member-at-large  
Bob Francis, Assignor  
Kerry Kelly, Assignor (unable to attend due to shoulder surgery)

**Guest:** Larry Randall

**Approval of Board meeting minutes for October 4, 2022, and November 1, 2022**

- Because of the lack of a quorum, minutes from previous meetings were not approved.

**Assignor's Report (Bob Francis/Kerry Kelly)**

No assignors report

**Treasurer's Report (Rich Hobson)**

Rich Hobson projected that the organization will likely operate at a slight surplus in 2022. There are some adjusting entries still to be made, and some write-offs likely (unpaid uniform fees and outstanding tournament fees from Cascade Sports.)

**Old Business**

- **American Legion contract renegotiation**
  - Pending
- **SIYB Contract**
  - Pending. Rich Hobson did provide SIYB with information that school ball will have a \$15/game increase in 2023, and that SIYB could factor that into their budget.
- **Confirmation of Treasurer's role and compensation:** Tabled until next meeting due to lack of quorum.
- **Addressing the Umpire Shortage**
  - Gary Teale presented an overview of the proposed Recruitment process.
  - It was agreed that Gary should take on the responsibilities of Intake Coordinator. He will be in contact with people who show interest in becoming umpires.

- Gary distributed draft copies of business cards and tri-fold brochures. Rich mentioned collaborating with SIYB on distribution of those materials in their organization.
- Discussion continued around the role of mentors in orienting new umpires. Larry Randall indicated a willingness to participate in this program, and to help with equipment distribution if needed.
- Discussion focused on how to best implement the 2023 training using both classroom and on-field venues.
- Evaluations of umpires was also discussed briefly. There was discussion around how and when evaluations should occur.

➤ **New Business**

- Clark Cosby asked Gary, as Secretary to edit the current IEBU Constitution and By-Laws for spelling, syntax and formatting. Rich Hobson indicated that there could be some revisions made to the By-Laws, but that those would need to be approved by a vote of the general membership. (Note: the 2012 version of the Constitution and By-Laws have been downloaded, corrected, and sent back to Clark Cosby.)

➤ **Agenda Items for next meeting**

- Addressing the lack of board meeting quorums
- 2023 training schedule
- Follow up on Recruitment efforts.

**Meeting adjourned at 7:45 PM.**

**Next Meeting: Tuesday, January 3, at 5:30 PM, Location: Gary Teale Residence, 1804 S Viewcrest Ln, Spokane Valley, 99212.**

Note: Gary's home is in the Carnahan Crest HOA which is just at the top of Carnahan Road.

From north Spokane go south on Havana until you can't go any further, turn left onto 8<sup>th</sup>, and then right at the stop sign at Carnahan Road. The entrance to the HOA is on the left side of the road just after you reach the crest of the uphill.

From south Spokane, go east on 29<sup>th</sup> to Glenrose and turn left. Glenrose then turns into Carnahan at the roundabout. The entrance to the Carnahan Crest HOA is about ¼ mile after the roundabout and is on the right hand side of the road. The entrance sneaks up on you, so be watchful after making the sweeping curve on Carnahan.