

IEBU/SBU Board Meeting Minutes
February 7, 2023
(Approved 04-03-23)

Meeting Called to order by Clark Cosby, President, at 6:00 PM.

In Attendance:

Clark Cosby, President
Gary Teale, Secretary
Rich Hobson, Treasurer
James Whiteley, Past President (via Zoom)
Efrain Rosadovelasquez, member-at-large
Bob Francis, Assignor
Kerry Kelly, Assignor

Not in attendance:

Kevin Gawenit, Vice-President

Approval of Board meeting minutes for January 3, 2023

Motion for approval of January minutes made by Efrain Rosadovelasquez, seconded by James Whiteley, approved unanimously.

Assignor's Report (Bob Francis/Kerry Kelly)

- East Valley is without a field, their home games will be at Plante's Ferry Sports Complex
- Rules test not yet available
- Reminder that **everyone** must register with WOA in order to pass the background check.
- New folks need to be ranked

Treasurer's Report (Rich Hobson)

- No significant financial activity in January

OLD BUSINESS

American Legion contract/SIYB Contracts:

- Fees were agreed upon for SIYB and Legion games based on levels and length of games
- Time limits were established for A and AA Legion games
- Fees for tournaments were agreed upon
- Rich will distribute updated contracts for presentation to SIYB and American Legion
- Updated contracts will be addendums to these minutes when completed.

Recruitment Plan update:

- We have received 27 umpire inquiries to date.
 - 21 have been contacted and helped with onboarding, 4 have never replied to multiple emails and voice mails, 2 have indicated that they are no longer interested or available. 8 have

progressed nicely through the process/Arbiter, have attended meetings and are likely to stick. 11 are still working through getting set up in Arbiter, and have begun to attend meetings.

- Spokane Indians have granted SBU a location in the Avista Stadium every Wednesday of the coming season's home stands. It was recommended that a younger umpire be part of the team in the booth. Gary requested authorization to purchase a canopy, table, chair, and banner for those events. Purchasing those items was approved.
- SBU has been working in collaboration with Jim Jacobson of RefSpokane.com/SBO, and Kent Schultz and Dana Richardson of SIYB to recruit umpires.
- EZ working with the VA Volunteer Program to recruit new umpires
- Error in brochure regarding SBU "providing" equipment was mentioned. To be clarified with next printing.

- **The SBU website** is showing very positive analytics with a strong increase in site visits and new umpire leads.
- Gary requested **\$300.00 be sent to RefSpokane.com** to help cover their expenses in creating the website – approved by unanimous consent.

Mentoring Program Update:

Efrain Rosadovelasquez requested that time be included in the training/general meetings for meeting with potential mentors. EZ also requested names of people who would make good mentors.

Filling vacant board position:

After discussion it was decided to postpone naming a replacement board member until the June election.

NEW BUSINESS

- **GSL Coaches Meeting:** February 13th- Content of presentation/representatives (Bob, Kerry, Gary)
 - Rule Changes (tinted eye shields, jewelry rule deletion, lodged ball clarification, pitching stance modification, POE's use of eye black clarified, sportsmanship and obstruction/interference.)
 - Recruiting efforts explained/Distribute brochures
 - Assignments of younger umpires to GSL games
- **Assessment of Training Meetings**
 - Interactions between veterans and new umpires is seen as very positive
 - Vary the presentations with lecture, quizzes, videos, etc.
 - Keep announcements brief and to the point
- **Future training meeting topics and presenters**
 - February 19: Batting and Baserunning: Presenter Kevin Wellington
 - February 26: Game Management: Presenter: Clark Cosby
 - March 5: TBD
 - March 12: TBD
- **Mechanics training sessions** (Upcoming on Wednesday nights at Medical Lake Gym, conducted by Kevin G.)

- **Update the ratings** for the active umpires: Kevin G, Clark, Kerry, Bob, and others to be named will meet to have the ratings updated for all active umpires. This to be accomplished prior to March 11.
- **Authorization to purchase 100 new hats with SBU logo:** Approved
- **Upcoming Election in June** (tabled to next meeting)
- **2023 All-State Finals Selection** (tabled to next meeting-due by HS mid-season)

Proposed agenda items for next meeting

- Recruitment Process Update
- Mentoring Program Update
- June Elections
- All-State Finals Selections
- Bonus/Incentive Program

Meeting adjourned at 8:15 PM.

Next Meeting: Wednesday, March 8, at 5:30 PM, Location: The Hive, 2904 E Sprague