

## IEBU/SBU Board Meeting Minutes

January 3, 2023

(Approved 02-07-23)

**Meeting Called to order by Clark Cosby, President, at 6:00 PM.**

### **In Attendance:**

Clark Cosby, President  
Gary Teale, Secretary  
Rich Hobson, Treasurer  
James Whiteley, Past President  
Efrain Rosadovelasquez, member-at-large  
Bob Francis, Assignor

### **Not in attendance:**

Kevin Gawenit, Vice-President  
Ryan Olson, member-at-large  
Kerry Kelly, Assignor

**Guests:** Larry Randall, Kevin Wellington

### **Approval of Board meeting minutes for October 4, 2022, November 1, 2022, and December 6, 2022**

Motion for approval of October, November minutes made by James Whitely, seconded by Efrain Rosadovelasquez, approved unanimously.

Motion for approval of December minutes made by Efrain Rosadovelasquez seconded by James Whitely, approved unanimously.

### **Assignor's Report (Bob Francis/Kerry Kelly)**

- AD's will be entering their games as their teams become more solidified
- Finalized GSL schedule might be no earlier than 5 days before the start of the season, March 11.
- HS games are usually scheduled on Tuesdays, Thursdays & Saturdays. These are our busiest days.

### **Treasurer's Report (Rich Hobson)**

- Some write-offs were done in December, \$576 in unreturned items and registration/conference fees. Still another \$1,900 remains outstanding in unreturned/unpaid uniforms
- Net operating surplus for 2022 was \$3,818, down approximately 50% from last year.
- Tournament Organizer (Cascade Premier) has not paid its bill in full. Will send one more follow up bill. If not paid, it was agreed that SBU would no longer do business with Cascade Premier, and that the board would inform the general membership of this problem and encourage them not to umpire in its Idaho tournaments.
- 1099's will be going out by 01-05-2023. Must also be filed with the IRS by January 31, 2023.
- It will be important to increase the number of games assigned (i.e., more umpires) to keep our operating surplus at approximately the same level as 2022.
- The organizations equity position is stable.

## **OLD BUSINESS**

- **American Legion contract renegotiation**
  - American Legion has been contacted again, but we haven't heard back regarding finalization.
- **SIYB Contract**
  - Met with Kent Schultz, suggested a general increase of \$15.00 per game.
  - Tournament fees are suggested to be paid at \$85-2 person, \$100-1 person crew. Kent will take this to his board. This fee schedule was approved by the board.
- **Confirmation of Treasurer's role and compensation:** Motion to approve the contract was made by James Whitely, seconded by Efrain Rosadovelasquez, approved unanimously. Clark and Rich signed the Treasurer's contract during the meeting.
- **Recruitment Plan update:**
  - Tri-Fold Brochures & Business cards are ready to be printed.
  - Eleven names have been submitted to Gary as Intake Coordinator. Seven have been in contact, six have met personally with Gary and/or EZ. Four have not responded to attempted contacts.
  - Gary reported that at the meeting today with Kent Schultz of SIYB, they agreed to continue working together to set up a booth at Spokane Indians home games, and coordinate umpire recruitment efforts.
  - SBU/IEBU Constitution and By-Laws have been corrected and submitted to Clark for posting.
  - Clark asked Gary to prepare multiple copies of the Constitution & By-Laws to be distributed at the January 15<sup>th</sup> meeting.

## **NEW BUSINESS**

### **Kevin Wellington Proposals/Recommendations:**

- Establish teams at training meetings led by rating 1 umpires grouped with new and 4-5 umpires/cooperative learning groups.
- Partner 3, 4, and 5 rated umpires with 1-2's in meaningful games to help getting new people excited and wanting to return.
- Use 3-person crews which include newer umpires during playoffs.

### **Training Meeting Outline**

- Jan 15/Rule 1: Clark Cosby, Jim McCoy
- Jan 22/Rules 2,3: Frank Wintersteen
- Jan 29/Rules Rule 6 Dwaine Schettler
- Feb 5/Rule 4/5: Gary Teale
- Feb 19/Rule 7-8: Kevin Wellington
- Feb 26/Rule 9-Mechanics/Arbiter (TBD)
- It was recommended that Bob purchase 40 sets of rules/case plays for the training meetings.

**Disciplinary Concerns:** EZ-shared an incident with varsity football official. It was agreed that it would not be appropriate for SBU to become involved with this issue.

**Secretary Administrative access to Arbiter:** It was agreed that Bob will add Gary to Arbiter with administrative access.

**Replacing inactive Board Members:** Due to inactive board members and the challenge in having a quorum at board meetings, Clark requested the power to appoint temporarily new board members until the next board election. Appointing a new board vice-president was approved unanimously. Larry Randall was invited to fill this position and discussion took place around his needing to be a certified member of the association. It was suggested that Larry's WOA/NASO fees would be paid by SBU in exchange for four evaluations.

**Agenda Items for next meeting**

- American Legion and SIYB Contracts
- Update on recruitment process
- Update on Mentoring Program
- Review of training meetings

**Meeting adjourned at 8:15 PM.**

**Next Meeting: Tuesday, February 7, at 5:30 PM, Location: Gary Teale Residence, 1804 S Viewcrest Ln, Spokane Valley, 99212.**