

**IEBU/SBU Board Meeting Agenda**  
**Tuesday, March 5, 2024**

**6:00 Call to Order (Kevin W.)**

**Attending:**

Kevin Wellington  
Clark Cosby  
Kevin Gawenit  
Gary Teale  
Bob Francis  
Frank Wintersteen  
Rich Hobson  
Efrain Rosadovelasquez  
Kerry Kelly  
Larry Randall  
Dwayne Schettler

**Approval of Board meeting minutes for February 6, 2024. (Minutes approved)**

**Assigner's Report (Bob Francis/Kerry Kelly)**

- Not enough certified umpires-will start pulling people from games who aren't certified
- Lots of cancellations due to snow up north
- Everything is crazy right now, lots of cancellations/changes
- Matt at SIYB: They expect up to 125 teams for Memorial Day Tournament, will require nearly all one-man, 4-5 games in a row, not behind the plate.
- Encourage people to update blocks.
- Too many not responding to accepts/declines.
- Get info to Kerry re new umpires as soon as possible.
- Too many umpires declining long-distance games-this is a challenge

**Treasurer's Report (Rich Hobson)**

- There have been updated charges for website update to accommodate the new evaluation forms.
- Rich proposed a restructuring of the how game fees for umpires were determined. He will send out a formal proposal to be approved by the board on via email before the March 14<sup>th</sup> general meeting.
- It was moved by EZ and seconded by Kevin G and approved by the board that a membership fee of \$30 be assessed for all active members to cover costs related to training, evaluations, and social events.
- **Rich presented a motion to eliminate the 8% dues deduction taken for games paid by SBU. Establish a game fee schedule that will reflect a gross amount billed to the leagues and a net amount paid to officials. The difference approximately 8%. This will align with the current method used by WOA for paying school games.** Gary moved to approve the motion. Clark Cosby seconded.

**Agenda Items:**

➤ **Secretary's Report:**

- Independent Contractors Agreements signed (68)
  - May be changes to next year's agreement/non-exempt employee

- Sports officials are not considered employees under unemployment
    - Sports officials do fall under L&I
    - Likely will be referred to as a Membership Service Agreement
    - If there is a problem, do not assign
  - SIYB/SALB/SBU recruiting efforts
  - New Umpires update
  - Umpire Classroom affiliation
- **2024 Trainings Update (Kevin G.)**
  - On-field training at Shadle Park, 10+ guys at that training
  - Cage work went really well, started to use videos to match new umpire in cage with Kevin
  - Maybe do some more trainings in May after school season.
  - More trainings in August, September.
  - Sunday, March 24<sup>th</sup>, training 11:00 AM at Chief Garry Park for SIYB umpires
  - Schools now have officiating class, possible source of new umpires.
  - Contact the schools to make presentations
- **Evaluation Proposal (Larry Randall/Gary Teale)**
  - Presentation of Proposal
    - January Evaluation Team meeting covered aspects of evaluating: pre-game, game perspectives, post-game de-briefing, what to do when suggestions are not accepted, etc. The proposal presented at this meeting was also developed at that January meeting.
    - There was much discussion around the proposal, the rubrics, the performance key and the integration with training. Please see addendum: Evaluation Program Proposal
    - **It was formally approved by the board (Kevin Gawenit moved to accept, EZ seconded motion passed unanimously) that evaluators be paid \$25/game.**
    - The Evaluation team will work with the assigners to determine who will be assigned to which games as evaluators.
  - Evaluation Rubrics were discussed and there was general consensus that these and the performance key were a good foundation for initiating the program.
  - Evaluation Submittal form (SBU Website)
    - These should be completed no less than 72 hours after a game observation.
    - Secretary will proof for spelling and grammatical errors.
    - Secretary will enter the date of the evaluation and the evaluator's combined rating into Arbiter and SBU Evaluation database to inform future trainings, pool rankings, eligibility for post-season assignments, etc.
    - Secretary will forward the evaluations on to the lead evaluator, assigners, and the umpire(s) evaluated.
    - Lead Evaluator will handle any complaints regarding the evaluation.
- **Mentoring Report (EZ)**
  - EZ reported that mentors will be assigned to mentees at the next Thursday meeting
- **Social Event (Frank & EZ)**
  - There was the suggestion for a low key social event, an end of season banquet, or Spokane Indians game. This issue tabled until the next meeting.
- **New Business**

- It was proposed that an annual membership fee of \$30.00 be assessed to all active members to cover the costs of the training program, the evaluation program, and social events. EZ moved that the proposal be approved. Kevin G. seconded the motion. The motion was approved unanimously.

**8:00 Adjourn**