

**IEBU/SBU Board Meeting Minutes**  
**Sunday, November 9, 2025**

**4:00 Call to Order (Kevin W.)**

**Attending:**

Kevin Wellington  
Gary Teale  
Matt Miethé  
Rob Bartlett  
Dwaine Schettler  
Larry Randall  
Bob Francis  
Rich Hobson

**Unable to Attend**

Kevin Gawenit

**Guests:**

Jamison Edwards

**Approval of Board meeting minutes for October 19, 2025.**

**Motion to approve, seconded, approved unanimously.**

**Assigner's Report (Bob Francis)**

- Games done for 2025, last senior men's game in early November.
- Non-Response, Accept/Decline Turnback Report shared. Discussion ensued on how this data could be used.
- Post-season assignments also discussed:  
Identify qualified people early on.  
Get commitment from qualified/eligible umpires ASAP in the HS season.  
Why do some veterans not want to participate in post-season?

**Treasurer's Report (Rich Hobson)**

- Major receivable: The Crew (Sean Henry) still owes money from a tournament he/they ran.
- Some minor outstanding receivables from umpires for equipment
- \$1500 collected in prepaid SBU dues for 2026
- Game Fees up \$9500, mostly from rec ball, generally from increased per game fee
- Overall expenses consistent with expectations
- L& I premiums dropped significantly, helping our bottom line
- Avista Pepsi Porch expenses increased from last year. \$500 porch cost increase plus year end awards + \$800
- Will finish the year in a positive financial position

**Secretary's Report (Gary Teale)**

- New Umpire Report distributed: 21 new umpires were assigned games in 2025.
- Idea for recruiting: Classes in the high schools and colleges for officiating.

#### **Agenda Items:**

- **2026 Training Schedule & Format:**
  - New, 1 and 2 year umpires: 8 week schedule, use the same outline from last year. Matt & Gary leaders for new umpires.
  - Veteran umpires: Larry, Dwaine, will lead these meetings/trainings, every other week
  - Monday evenings 6:00-8:00, Gary will schedule, 2 classrooms every other week.
  - Batting cage trainings scheduled by Larry, WV will be arranged by Kevin W., GU arranged by Matt, on multiple Saturdays if possible.
- **Approval of evaluators' \$30/game fee for 2026, Motion made, seconded and approved unanimously**
- **Approval of Umpire Training Manual Expenses, 48 manuals at \$27.00/book = \$1,296 total. Motion made, seconded, approved unanimously. (Note: only 42 manuals were made as per Larry.)**
- **Review of Disciplinary Process**
  - Shared and discussed
  - Incognito evaluations suggested for pattern of lack of professionalism.
- **By-Laws Review (Rob)**
  - Multiple sections of the constitution reviewed; new draft to be prepared for next meeting

#### **Agenda Items for next meeting:**

Fine tune training program  
Year-end celebration decision  
Survey Monkey: Gary will send out  
Restaurant/Catered Dinner  
Avista Indians Game/Pepsi Porch  
60-70 people

**6:20 Adjourn**

**Next Meeting December 14, 2025**