

IEBU/SBU Board Meeting Minutes
Monday, January 26, 2026
West Valley High School

5:00 Call to Order (Kevin W.)

Attending:

Kevin Wellington
Matt Miethe
Gary Teale
Dwayne Schettler
Larry Randall
Bob Francis

Unable to Attend:

Rob Bartlett
Rich Hobson
Tyler Ashcroft

Guest(s):

Approval of Board meeting minutes for December 14, 2025.

Minutes were approved unanimously.

Assignor's Report:

To help reinforce attendance at meetings and cage/on-Field Sessions, and reliability in accepting games, Bob indicated that he has special coding to give preferential assignments to those who show good meeting attendance and reliability in accepting games. He first matches the game's competitive level with the skill levels of the available umpires and then utilizes the preference code to assign games.

Secretary's Report:

Gary Teale reported that he would not be running for secretary at the end of his term. He shared his current tasks so that the board can recruit others to take over those tasks before his term ends. (See addendum.)

Agenda Items:

- Liberty Lake Little League is requesting SBU to provide officials.
 - Their games are on Mondays, Tuesday, Thursday, Fridays
 - Their season runs from April 13th through the second week of June.
 - There was discussion around travel fees to Liberty Lake.
 - It was recommended that we pay our umpires \$75/game for this league.
- 2026 Game Fees
 - SIYB Game Fees for 2026: \$10 increase across the board->\$85.00, 12U & up
 - 11, 10u \$80/GAME
 - \$105 FOR Tournaments

- 3 PERSON CREWS (SBU will provide the 3rd umpire at no charge)
 - Parochial Game fees for 2026: \$70.00/Game
 - South Spokane Little League: \$70/game
 - Gonzaga Camp \$110/game
 - Legon: \$110, 100, depending on level with a 2 hour time limit at single A
- Training Sessions Updates
 - 25 guys in the first three batting cage sessions
 - Larry asks that trainers respond more quickly and have better communications

5:50 Adjourn

Addendum

Gary Teale: Current Tasks

Secretary's Duties

1. The Secretary shall keep accurate records of all meetings and official activities of the Inland Empire Baseball Umpires Association and its Board of Directors. These records shall appear in an official Inland Empire Baseball Umpires Association Record Book and be maintained in a neat and acceptable form.
2. Minutes of the board meetings shall be emailed to all active members. (Currently posted to the SBU Website.)
3. Shall keep an accurate attendance record for each member.
4. Shall conduct all correspondence of The Inland Empire Baseball Umpires Association not specifically delegated otherwise and preserve all records, including a file of incoming and outgoing correspondence and records. (This includes ICA/MSA documents, umpire evaluations and "contact us" messages via the SBU website.)
5. Administer association surveys and annual elections via Survey Monkey

Website Administration

1. Update website information as needed (e.g., training resources, FAQs, etc.)
2. Post Board minutes and training meeting documents
3. Maintain system forms: Contact us, evaluations, etc.
4. Forward forms information to concerned parties

Evaluations

1. Maintain evaluation input form on the SBU website
2. Process evaluation submissions (receive, edit, and distribute evaluations to concerned parties.)
3. Update Evaluation criteria and rubrics as needed.
4. Maintain hard copies and electronic records of completed evaluations.
5. Enter umpire evaluation data into database.

Trainings

1. Compose and update annual training meetings syllabus
2. Prepare written materials and videos for each training meeting
3. Arrange for training meeting space
4. Post training materials/minutes to SBU website
5. Attend training sessions (cage sessions, on-field trainings, jamborees, etc.) to ensure training materials and evaluations are coinciding with presented trainings.

New Umpire Recruitment/Onboarding

1. Respond to all new umpire inquiries
2. Attend and support “refspokane.com” meetings and activities
3. Collaborate with SIYB on training and recruiting new umpires
4. Meet one-on-one with new potential umpires
5. Annually prepare and update “New Umpires Checklist.”
6. Provide rule books and training materials to new umpires
7. Orient new umpires on accessing and using Arbiter
8. Check in with new umpires during the season for needed support
9. Prepare annual recruitment report for the SBU board